



2019

ANNUAL IMPACT REPORT

& 2020 COVID-19 MOVING FORWARD

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First Tee of Metropolitan New York

3545 Jerome Avenue, Bronx, NY, 10467

EXECUTIVE DIRECTOR MESSAGE

Dear Friends,

On behalf of First Tee of Metropolitan New York, we hope you and your families are well, as we all seek to overcome the challenges presented by the Covid-19 crisis.

Our Annual Impact Report for 2019 tells many wonderful stories from last year about what our students have achieved through First Tee - and also includes details of our response to the pandemic and how we are serving our students and their families since its onset in early 2020. In speaking with parents and participants, who are now back at our Campuses and on the golf course for summer in a safe manner, they have expressed their gratitude and appreciation for providing critical social-emotional support throughout this time. A common theme has been that the Core Values and Life Skills we teach helped young people in First Tee cope with the uncertainty and isolation sheltering at home created and is demonstrated in our Profiles in Perseverance through their experiences.

This year has also been one where the continued struggle for racial justice and equality in our country has come to the forefront. At First Tee, our mission has always been focused on serving young people who have traditionally lacked the access to the game and its benefits. Through your support, we are working hard to pave the way for a more inclusive future to address these issues head on in a positive way. As an organization explicitly dedicated to increasing golf's gender and ethnic diversity, while providing educational programs and college prep, First Tee is uniquely positioned to be a primary leader in the game moving forward.

With the further development of Campus locations which are accessible and welcoming to all, coupled with purposeful outreach to minority youth and those in need, we provide a home for programs that help close the opportunity gap that persists. Looking ahead, golf and its built-in social distancing also give First Tee a distinct advantage over other youth programs - and in collaboration with our municipal partners such as Essex County in NJ, Nassau County on LI and NYC Department of Parks - we are developing high-quality classical designs normally reserved for private clubs, and setting a model for public golf through sustainable open space development. This includes several new capital projects and "Learning Links" that are in the works, and continued investment in staff and scholarship resources to prepare students for the Path to College.

Next year, First Tee of Metropolitan New York will celebrate its 20th Anniversary - from a time when we had just one facility in the Bronx serving a handful of kids in 2001. Thanks to your support, and that of so many others, we now reach thousands of youth annually with more than a dozen Campuses and Affiliate sites. As we rededicate ourselves to this effort and expand in the future, we thank you all for your support and involvement in providing for young people in our community, and hope you enjoy these stories about the impact you are making. Through this effort and your generosity, we can be proud of what we are doing today, while also being part of building a better society for everyone and leaders for the next generation.



Ed Brockner
Executive Director

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As an organization explicitly dedicated to increasing golf's gender and ethnic diversity, while providing educational programs and college prep, First Tee is uniquely positioned to be a primary leader in the game moving forward.

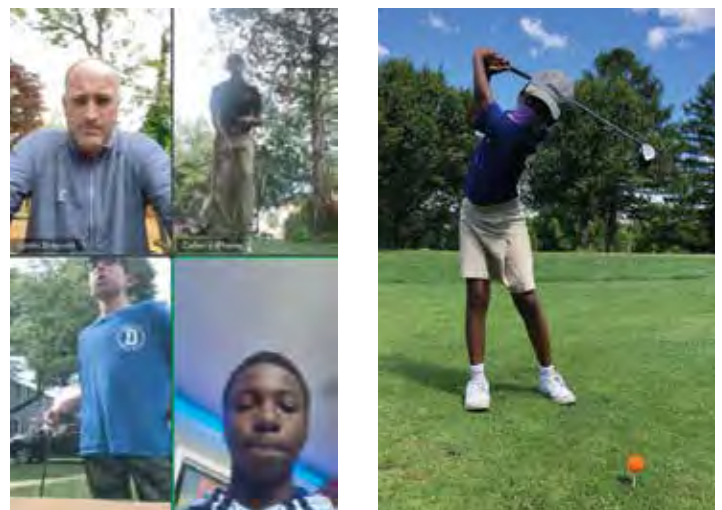
FIRST TEE ONLINE

In March 2020, when the New York Met Region became the epicenter of the COVID-19 outbreak in America, we recognized the necessity for our programs and providing a crucial service to our communities - some of which are the most vulnerable populations - would be needed more than ever. Without skipping a beat, our staff pivoted to create our new “First Tee Online” platform. This allowed us to bring our golf and educational programs to life via virtual learning, responsibly and safely, in the comfort of our participants' homes!

While new obstacles have been presented to nearly everyone, in true First Tee spirit we always apply the Nine Core Values to our approach in overcoming challenges to become even better and that’s exactly what we have done and will continue to do.

FROM MARCH - JUNE 2020

- 1200+** participants served
- 650+** golf lessons taught
- 9000+** hours of instruction
- 750+** hours of academic tutoring and educational resources provided
- 200+** lesson videos created and housed



PORTRAITS OF PERSEVERANCE



Aaron Hall-King and his mother Kira reached out to First Tee Met NY, the minute we announced First Tee Online learning and tutoring.

Aaron attends Albert Leonard Middle School, in New Rochelle and on Tuesday, March 10, 2020, it was the first school Governor Cuomo closed after announcing New Rochelle had the first reported case of Covid-19 in New York. Kira's theme with Aaron became, "The school building may be closed, but learning continues."

Aaron enrolled in First Tee Life Skills and Education programs in 2014 when he was in the 2nd grade. Since that time, Program Director, Karen Les Pierre shares that his grades and organizational skills have improved dramatically. Karen didn't miss a beat when First Tee's campuses were closed due to the virus and immediately tutored Aaron, utilizing FaceTime.

Aaron has been diagnosed with ADHD and needs additional help understanding instructions. Aarons mother Kira says, "First Tee sessions have benefited Aaron greatly. The online learning program is preparing him well for Stepinac High School and has been a blessing in disguise." Aaron will attend Stepinac in Fall 2020 which focuses on virtual learning. Karen's learning techniques include having Aaron read assignment instructions out loud and then explain them to her, in his own words. Kira says this helps Aaron tremendously with his ADHD. Thus far, Karen has tutored Aaron in Latin, math, ELA, Global History, and science. Their plan is to continue online/distance tutoring and to work on conquering understanding the steps in math word problems, which are his weakness.

In addition to helping Aaron with his academics, where he is learning about WWI, the Great Depression, and WWII, Kira is teaching him how those times relate to today and food must be rationed. While home, they are learning to conserve food, so much "so that Aaron learned how to make dumplings from scratch.

The game Monopoly has also been a positive learning tool during the solitude with his mother. "Aaron has learned to be patient

throughout the game. As soon as he made enough money in the game, he paid off his bills and taxes," says Kira. She went bankrupt and Aaron won the game with assets. From playing Monopoly, Kira realized Aaron was able to process priorities, patience and adjust to adversity, especially when at one point he ended up in Monopoly jail. He used his assets to get himself out of jail. She used that analogy to help Aaron understand the current health situation and how with patience and tenacity, he can set priorities and overcome adversity, which are life skills he learned from First Tee coaches and educators.

Kira says, "I love First Tee, because they have great programs for the kids. Aaron will take individual golf lessons and Practice & Play in the fall. He has really matured with First Tee. If it wasn't for you all, I don't know where we would be."



Aaron Hall-King



He has really matured with First Tee. If it wasn't for you all, I don't know where we would be.

Kira (Aaron's Mom)

PORTRAITS OF PERSEVERANCE

First Tee Alumni taking Lessons Learned to Kids in Need

When Morgan Mackenzie Joseph started playing golf at First Tee in Brooklyn, she quickly realized she liked it and was a good player. She enjoyed spending time at First Tee, began taking golf lessons with First Tee coaches and enrolled in the Path to College Program to improve her academics.

By the time she applied for college, her golf skills, combined with academic preparation and determination opened the door for acceptance at Duke University.

Last summer Morgan was accepted to the KPMG Future Leaders Program led by former U.S. Secretary of State, Condoleezza Rice. As a part of the program, Morgan receives golf lessons at her school with a golf professional.

Covid-19 has not stopped Morgan. She attributes her ability to persevere, to the mentoring, coaching and tutoring she received at First Tee Met NY. Morgan began a non-profit, “The Empowerment Hub” in 2017 to assist inner-city kids with free tutoring. She now delivers services to students in grades k-12, providing free online tutoring. Currently 50 tutors (all are alumni from Horace Mann School, where she too attended) work with over 60 students. She is averaging about 2 new students each day.



Morgan Mackenzie Joseph

“I hope during difficult times like these, we will remember the strength of community. I also hope we realize and remember how impactful we are as a society when we lead with our hearts. As I think about my time as a participant at First Tee, I am reminded of the good parts of humanity. The memories of coaches like Arod and Lizzy who showed each and every student what it means to have compassion, understanding and love in your heart. I am reminded we were not just golf students who attended class every week, we were friends turned into family. I am greatly appreciative of First Tee and hope as we navigate this uncertain time, we continue to support programs giving kids the tools to have a fighting chance and a promising future,” Morgan Joseph.

Zooming Forward with First Tee’s Education Team

First Tee Met NY Program Directors, Karen LesPierre and Mark Cognata have taken Zoom by storm. They immediately addressed the critical issue of school closings due to the Covid-19 pandemic by expanding education programs and implementing an online/distance learning curriculum that goes above and beyond for families with limited resources.

They delivered over 200 hours of virtual Individual Tutoring in March and June, with priority given to our most at-risk students. Teens at our Plainfield and Bronx campuses currently enrolled in the ACE Scholars program participated in structured Zoom classes and lessons designed to prepare them for success at the most prestigious schools in the region. In addition, hundreds of hours were spent online and over the phone, helping participants navigate the college and high-school application process through the College Prep and Advisement program. They are gearing up to offer

Summer STEM online. The 6-week Summer STEM Academy will be entirely online focused on the sciences, computer programming and literacy.



Karen LesPierre and Mark Cognata

CAMPUS AND 2019 PARTICIPANT IMPACT

First Tee Met New York operates five primary campus locations, including our partner facility with the City Parks Foundation in Brooklyn. Each of these locations include a full range of programming with full time staff, classroom space for both golf and educational programs and golf course access.

CAMPUSES

- Mosholu Golf Course, Bronx, NY (Headquarters)
- Eisenhower Park Golf Course, East Meadow, NY
- Plainfield West 9, Edison, NJ
- Weequahic Park Golf Course, Newark, NJ

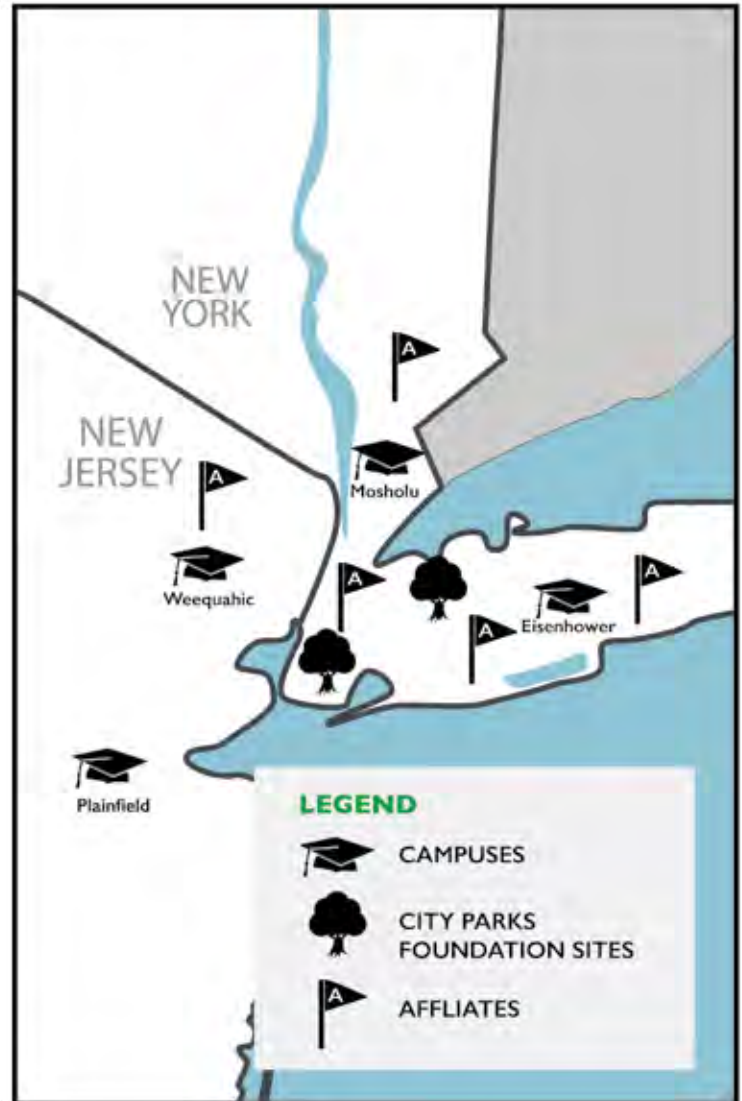
CITY PARKS FOUNDATION

The City Parks Foundation and First Tee partner to provide programs at the PLAYer and Par level at two primary locations at Dyker Beach Golf Course in Brooklyn and Flushing Pitch and Putt in Queens. In addition, free TARGET level introductory programs to more than 1,000 students each year at 12 park locations bringing golf and life skills to students throughout NYC.

AFFILIATE SITES

Based at driving ranges or indoor golf locations, Affiliate sites teach First Tee instructional programs up to the Par level acting as feeders connected to Campus sites.

- Cantiague Park – Hicksville, NY
- Chelsea Piers - New York, NY
- Game on Golf – Westchester, NY
- PGA TOUR Superstore – Westbury/Paramus



FIRST TEE MET NEW YORK PARTICIPANTS

STUDENTS BY REGION

3,451

TOTAL CERTIFYING PARTICIPANTS

Each certified participant completes a full 7-week First Tee certifying program.

1,723

NYC/Westchester

789

Long Island

939

New Jersey

ETHNICITY

32% Caucasian

24% Asian

23% African American

14% Hispanic or Latino

7% Other

GENDER

59%
MALE

41%
FEMALE

LIFE SKILLS CURRICULUM

From age 5 through 18, youth progress through the Life Skills Curriculum by demonstrating First Tee Nine Core Values, life and golf skills as well as passing an assessment. All participants regardless of age start at the PLAYer level. The pinnacle of First Tee is completing ACE. The Life Skills Curriculum is delivered by First Tee coaches. They create positive relationships that inspire youth to discover their individual potential.



TARGET

age 5 & 6

Provides a fun and safe introductory environment that creates curiosity about the game of golf with the focus on playing games to engage the juniors with one another and the coaching staff.

At age 6, Jonathan Lirosi enrolled in First Tee Met New York's Target program at the CityParks Junior Golf Center. He worked on his game and made tons of new friends. Jr. Golf Center Director, Bob Sorenson, says "In addition to having a golf swing I've spent 50 years trying to find, what impresses me most about Jonathan is his attitude and awareness. He loves practicing and always with a smile and an eagerness to learn. He has amazing leadership skills and encouraged other Target students". Next step, PLAYer level and he can't wait to get safely back out onto the course to practice, play and see all of his First Tee friends.



PLAYers

age 7 - 9

Introduces and integrates the 9 CORE Values into the classroom and on course play.

Welcome and Showing **RESPECT**.
COURTESY Toward Others.
RESPONSIBILITY for the Course.
 The **HONESTY** of **PLAYers**.
 Modeling **SPORTSMANSHIP**.
 Developing **CONFIDENCE**.
 Using Good **JUDGMENT**.
 Playing with **PERSEVERANCE**.
 Living with **INTEGRITY**.

Nassau participants Stella and Sophia Travalos showed perseverance as they navigated through the challenges of Covid19. The twins were enrolled in First Tee PLAYer program in the Spring of 2020 when Coronavirus hit New York. Stella and Sophia learned a new core value each week through an interactive zoom call with coaches while tweaking their swing in the living room. The girls would hit the range and course with dad and report back on zoom with their progress. As a result of First Tee Online, they have improved their game, learned valuable life skills and have enrolled for multiple programs this summer.



PAR

age 9 & up

Provides a fun and safe introductory environment that creates curiosity about the game of golf with the focus on playing games to engage the juniors with one another and the coaching staff.

Plainfield participant Harish Jade is a perfect example of being able to find your own 'Personal Par', which refers to how YOU usually perform in golf, at school or at home. Harish played in a lot of tournaments last year and would often report back to us he was unhappy with his performance. His 'Personal Par' was not where he wanted it to be and he decided to make a change. By working harder at his game and continuing to push forward, he was able to improve his tournament finishes and set a higher 'Personal Par' standard for himself!"

LIFE SKILLS CURRICULUM



BIRDIE

age 10 & up

Focuses exclusively on goal setting and how to go about achieving both long term and short term goals both on and off the golf course with high school/ college academic preparation along with competitive opportunities with local, regional and national golf competitions.

We were introduced to Madison Rios through our outreach program with the Mosholu-Montefiore Community Center. She then enrolled in our Life Skills Curriculum at Mosholu. In 2018 Madison spent anywhere from 10-20 hours a week during the spring, fall and summer working on her golf with the end goal of making the PGA Junior All Star team and moving up to Birdie. She spent hours with the coaches identifying improving all areas of her game and worked hard using drills provided by the coaches to improve. To “get extra practice in at home, she even chipped into her bathtub. She qualified for the Birdie level and the all-star team in 2019! Her match was key for the team to qualify for the regional finals. What is most impressive about Madison is her “I can do anything” mentality.



EAGLE

age 12 & up

Focuses on wellness and health for the mind and body as well as conflict resolution, diversity, and explores the various jobs in the golf industry.

What a joy it was for the Newark campus to have Jada Fowlkes enroll as a participant. She arrived at the Birdie level with the goal of moving up to Eagle within the year, and she did. She was the first to arrive and the last to leave. She became a leader for other participants. The Covid-19 quarantine did not hold Jada back. She applied the Eagle core lesson to her daily routine; ‘Staying well for life’. She eagerly signed up for online lessons 5 to 6 days a week and did not miss one workout over the course of 12 weeks. She continues to ask, “Is there anything I can help with during this time?” Jada has applied the Eagle lessons to her life and found a way to stay extremely positive.



ACE

age 14 & up

Focuses on personal planning, reinforces interpersonal communication, self-management, goal setting and self-coaching. ACE encourages giving back to the community and the pursuit of higher educational opportunities.

Jessica Jiao began at age 9 and progressed to ACE level. She will graduate from LaGuardia High School with a 4.0 GPA and attend Georgetown University in the fall. Jessica not only excelled in First Tee’s Life Skills and education programs she has been a Morgan Stanley Women’s Mentoring Intern, received a WMGA College Scholarship and is a terrific golfer! Jessica has her own nonprofit foundation focused on helping children around the world receive opportunities such as the ones she has had at First Tee Met NY.



Certifying to ACE was an accomplishment that changed my view of the world and myself. In ACE, I matured and worked independently and collaboratively to build my character and future.

Jessica Jiao

PATH TO COLLEGE

Path to College (PTC) provides participants with the critical tools and skills they need to prepare for college. Through educational seminars, workshops, college visits, and one-on-one tutorials, the objective is to provide every participant and their parents with the access and information they need to successfully navigate both the college application process and life after college. PTC is delivered through: Individual Tutoring Program offers tutoring services in all subjects for 2nd-12th grade. SAT prep classes are available throughout the year. The ACE Scholars Program aimed specifically at middle school students who show commitment to First Tee and their academics and are interested in gaining admission to NYC's top high schools. The Summer STEM Academy provides participants with a fun and immersive way to study golf through the perspective of Science, Technology, Engineering, and Mathematics (STEM).

2019 HIGHLIGHTS

College Line-Up



High School Line-Up



Ace Scholars



3,850 Academic hours per year

77% made the Honor Roll. **100%** entering 9th grade were accepted into competitive college-prep high schools.

Path to College

92% participants displayed readiness to advance in grade level in fall.

97% participants demonstrated significant increase in core academic subjects.

85% students have remained in TFTMNY programs for 4+ years.*

*According to Wallace Foundation, "high-retention" programs are defined as those retaining 50 percent or more of their participants for 12 months or more.

Tutoring



1,250 Academic hours per year

Scholarships

73 Scholarships Given

\$130K AWARDED
\$65k for ACE
\$65K for Summer STEM Academy

40% participants recruited from community outreach programs

LEW RUDIN SCHOLAR

Since 2003, the Rudin family hosts the annual Lew Rudin Charity Classic at Deepdale Golf Club. Funds raised at the event provide up to full tuition scholarships to New York University for deserving First Tee Met New York participants. Since inception more than \$2 million has been raised to fund this outstanding educational opportunity. Tin Lon Chiu, class of 2024 Lew Rudin Scholar shares the impact First Tee and the scholarship to NYU have made on his life.



First Tee has provided me with opportunities from the beginning, allowing me to apply what I've learned from the Life Skills Experience to the real world.



Dear Mr. Michael Rudin,

My name is Tin Lon Chiu, the class of 2024 Lew Rudin Scholar. I wanted to personally thank you for your generosity in continuing to support First Tee and allowing them to provide truly unforgettable experiences and alleviating the financial burden of attending college for participants like me.

My journey at First Tee of Metropolitan New York started seven years ago at the Brooklyn Campus. I was new to the game of golf, and my father decided to bring us to the driving range to gauge my interest. With our first token in hand, my father noticed the stack of First Tee pamphlets and took one home. After the driving range session, my parents discussed enrolling me within the First Tee to explore the game of golf since no one in our family knew how to play. My mother, being the education-oriented parent, brought up the fact that the pamphlet mentioned an opportunity to get a scholarship to NYU. It would be a long way before any of us started to think about college. Within the next week, we signed up for our first class.

First Tee has provided me with opportunities from the beginning, allowing me to apply what I've learned from the Life Skills Experience to the real world. Shortly after my first introduction to community service in the First Tee, I volunteered with class operations. What initially began as collecting buckets and refilling stalls turned into assisting the coaches run First Tee and PGA Junior summer camps. Helping to pass down the same set of skills I learned as a participant dramatically developed my character while also reinforcing all that I've learned. I can say with confidence that my experience volunteering for First Tee has served as the inspiration to participate in other community service opportunities. Currently, I am a volunteer tutor for a non-profit organization that offers free high school and standardized test tutoring to financially disadvantaged students over the internet. In the upcoming fall semester, I plan to teach introductory college-level Calculus and Economics to other high school students over the internet.

Aside from volunteering, I took part in an interfacility travel team and competed in a variety of golf tournament leagues. Being a part of First Tee of Metropolitan New York has allowed me to dive deeper into the game of golf and ultimately forge relationships that I know will last a lifetime. With each new season, hundreds of new participants get the chance to play at truly remarkable courses or start their competitive golf journey. Over these seven and a half years, I have gained fond memories, an incredibly supportive community, and lessons that I know have made their mark will continue to do so throughout my life. To this day, I remain astonished at how I've been able to meet such diverse people, participate in truly once in a lifetime opportunities, and develop myself – all through a swing of a club.

Respectfully,
Tin Lon Chiu
First Tee of Metropolitan New York Participant
and Class of 2024 Lew Rudin Scholar



WOMEN'S AND GIRLS' GOLF AND FORE

The Morgan Stanley Women's and Girls' Golf & FORE Mentoring Program combines a day of career development and a day on the course playing golf!

Now in its fifth year, Morgan Stanley provides funding for internship opportunities for female students at First Tee Met NY as well as a unique opportunity for the participants to learn something from each other. Career Day is a highlight for our girls as they enter the Morgan Stanley headquarters. The girls participate in interview and resume workshops to help them prepare for professional opportunities. This year the Day on the Course was hosted by Sleepy Hollow Country Club. This experience gives First Tee girls an opportunity to teach the Morgan Stanley women many of First Tee's core training techniques, while benefiting from a networking experience and a lesson in golfing fundamentals.

It's a career training experience like few others; First Tee girls' partner with Morgan Stanley volunteer mentors who help introduce the girls to finance and then share a round of golf together. Many thanks to Valerie Wong Fountain, First Tee Met New York board member, for spearheading this meaningful program.



Golf outing at Sleepy Hollow Country Club



Career Day at Morgan Stanley headquarters.

PARTICIPANT OPPORTUNITY

HIGHLIGHTS / AWARD

Evan Koutsopetras, 15, has been involved at First Tee of Metropolitan New York since he was seven. Like most teens, he has grown significantly over the last eight years. Unlike most teens, he has had to overcome being told by many he would never get where he is today. If you ask Evan, he will tell you his story is one of perseverance – a deep-rooted characteristic strengthened in him through his First Tee experience. Diagnosed with Autism at three, rejected by several private schools and told flat out he would not earn a high school diploma based on his diagnosis, Evan set out to prove he could perform both academically and athletically in a typical, public high school. Evan is now an academic honor roll student, is the number one player on his high school golf team, took a trip to Pebble Beach to play alongside legends in the 2019 PURE Insurance Championship Impacting the First Tee, and volunteers regularly. He credits First Tee for helping him relate to others and being able to truly connect with his peers. He has found a mentor in coach Anthony Rodriguez and has big plans for his future, where he will continue to meet each challenge head on. “I firmly believe that the life lessons I’ve learned in the First Tee have directly prepared me for the obstacles I’ve had to overcome as well as the challenges I expect to face in the future.”

Remi Shendell has been an active First Tee participant for 9 years. In recent years she was an ACE Scholars Tutor and a counselor/coach for Coach Bills Summer Camp at Plainfield West 9. A highlight of her First Tee journey was an appearance on the Golf Channel announcing she was one of seven high school graduates selected as the inaugural **First Tee College Scholarship Class of 2020!** Participants also received a special congratulatory message from First Tee Honorary Chair, President George W. Bush. Remi will attend Emory University, majoring in Biology and Human Health. She is an AP Scholar with honors and was active at her school serving as captain of the golf team. “My experiences with First Tee have inspired me to make a positive impact specifically by creating positive change worldwide through cross-cultural connections. I have had opportunities that have changed my life, and those memories can be attributed to First Tee.” First Tee College Scholarship Program is open to active participants graduating from high school who meet the minimum requirements.

Joaquin Matti and Jaylon McDuffie were selected to represent First Tee Met NY in the First Tee Champions Challenge in Naples, Florida and did a fantastic job as ambassadors. Both were chosen due to their exemplary academic and golf talents. Joaquin started at First Tee Met NY Plainfield West 9 Campus ten years ago at age 6 and has reached ACE level. He attends weekly classes and also volunteers regularly for the Target, PLAYer and Par classes. While at the Challenge he demonstrated his ability to lead his peers by example. Other players gravitated toward Joaquin and became the “honorary captain”. His demeanor and outgoing personality are great qualities and his leadership skills allowed him to thrive at the tournament. Jaylon is a rising Junior at Fordham Prep in The Bronx and is an ACE Scholar. He carries a single digit handicap. Earlier this year he was accepted into The Bridge Golf Foundation in Harlem where he can continue to work on his golf game and his education. He was such a outstanding volunteer and role model at the First Tee Met New York Mosholu Campus, we extended an invitation for him to work with us the last two Summers as a GolfWorks Intern.



My experiences with First Tee have inspired me to make a positive impact specifically by creating positive change worldwide through cross-cultural connections. I have had opportunities that have changed my life, and those memories can be attributed to First Tee.



Remi Shendell



Joaquin Matti and Jaylon McDuffie



Evan Koutsopetras

AWARDS AND EVENTS



True Inspiration Award given to First Tee Met NY by the Chick-fil-A Foundation



Ryan Family Outing at Essex County Country Club



Mastercard Founders Invitational at Mountain Ridge Country Club



The 17th Lew Rudin Charity Golf Classic at Deepdale Golf Club



The Creek Fall Invitational



Winged Keel Group Benefit at Quaker Ridge

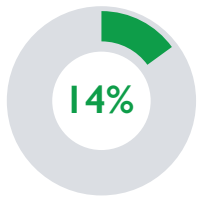


First Tee Met NY receives the WMGA 2019 Judy Bell Award named after the first female president of the USGA

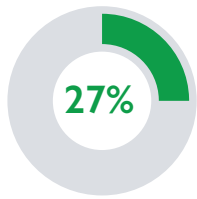


Young Benefactors 19th Hole Event at Liberty National

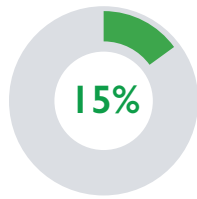
2019 REVENUE SOURCES



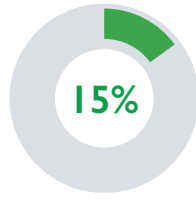
General Giving



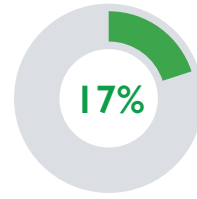
Trustees/
Foundations



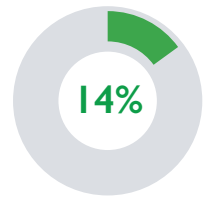
Corporate Sponsorships



Golf Associations



Events



Programs

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Foundation
Rudin Family
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Plainfield Country Club
PSE&G
The Horizon Foundation
for New Jersey
FrederickWaddell
Paul Zoidis

\$10,000 - \$19,999 Mentor

American Junior
Golf Foundation
Gene Bernstein
Doug & Lily Band
Barclays
Robert Barrack
Boston Properties
Burning Tree
Country Club
Matt Casner
CBRE
David Cohen
Dean Criares
Cushman & Wakefield
Diamond Rose Ann
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