Expectation Guide

Nine Core Values Honesty Integrity Responsibility Respect Courtesy Sportsmanship Judgment Perseverance Confidence

Five Key Commitments

Pursuing Goals | Growing through Challenge | Collaborating with Other's | Building Positive Self-Identity | Using Good Judgment I am a Game Changer

Across all age groups, classes will consist of a warm-up activity, golf skill/life skill lesson and a wrap up which will include guiding questions and a review of the lesson. All participants will become familiar with our nine core values and the five key commitments to being a Game Changer.

Examples of Skill Badges to be Earned

Age 7 - Welcome to First Tee: Let's Work Together

Age 8 - Making Good Choices

Age 9 - I Can be Responsible

Age 10 - Meeting and Greeting with A-L-R

Age 11 - Staying Cool

Age 12 - Setting Goals: Process & Purpose

Age 13 - Respecting & Valuing Diversity Character

Age 14+ - Learning from Failure and Dealing with Adversity

Ages 5 - 6: Pre-K/Kindergarten

Golf Skill & Fundamentals - Provides fun & safe environment that creates curiosity about golf with the focus on playing games; putting, chipping, pitching & full-swing

Expectations of Participant - Engaged in lesson plan. Respectful of coaches, peers & surroundings Assessment - Play a 6-hole putting course in a fast & safe manner

Ages 10-11: Older Elementary & Early Adolescence

Character Objectives - Participants will learn to discover their inner strength, dig deep and find grit, meet and greet with A-L-R, stay cool with the 2 Rs (Relax and Replay), and how to discover their Personal Par

Golf Skill & Fundamentals - Body balance: balanced finish; putting, chipping, pitching, bunkers & full swing

Expectations of Participant - Minimum of 10-hours of practice per session; Maximum of two absences per session; Respectful of coaches, peers & surroundings; On Course Play

Assessment – Collaborative group assessment containing questions regarding game changing behaviors, golf fundamentals and golf skills; Play a 9-hole putting course, max score: 27; Play a 3-hole chipping/putting course, max score: 12

Ages 14+: High School Middle Adolescence

Character Objectives - Participants work on developing resilience; dealing with conflicts and making a positive impact; overcoming adversity. Participants will work on dealing with conflicts using C.A.R.E. (Communicate, Actively Listen, Review Options, End with a win-win solution) and learning from failure using FAIL (First Attempt in Learning).

Golf Skill & Fundamentals - Ball flight, trajectory and curvature; putting, chipping, pitching, bunkers & full swing

Expectations of Participant - Minimum of 21-hours of practice per session; Maximum of two absences per session; Respectful of coaches, peers & surroundings; On Course Play

Assessment - Collaborative group assessment containing questions regarding game changing behaviors, golf fundamentals and golf skills; Play a 9-hole putting course max score: 18; Play a 6-hole chipping/putting course, max score: 18; Hit a minimum of 3 out of 6 shots onto green from 75-100 yards

Ages 7 - 9: Early Elementary School

Character Objectives - Participants get active and play golf with their peers, while learning to respect other's perspectives, show kindness, consideration & care for others.

Golf Skill & Fundamentals - Distance response and size or length of motion, target awareness and selection; putting, chipping, pitching, bunkers & full swing

Expectations of Participant - Minimum of 9-hours of practice per session; Maximum of two absences per session; Respectful of coaches, peers & surroundings; On Course Play

Assessment – Collaborative group assessment containing questions regarding game changing behaviors, golf fundamentals and golf skills; Play a 9-hole putting course in a fast & safe manner

> To supplement the First Tee experience, check out activities to earn digital badges in the First Tee App!

Ages 12-13: Middle School & Early Adolescence

Character Objectives - Participants focus on the process and purpose of goal setting, along with using S.T.A.R. (Stop. Think. Anticipate. Respond) to embrace identity and build confidence. Participants also learn to deal with adversity on and off the golf course with the 4 Rs (Relax, Replay, Ready, Redo)

Golf Skill & Fundamentals - clubface awareness; clubface direction at contact; centeredness of hit/impact position; putting, chipping, pitching, bunkers & full swing

Expectations of Participant - Minimum of 14-hours of practice per session; Maximum of two absences per session; Respectful of coaches, peers & surroundings; On Course Play

Assessment – Collaborative group assessment containing questions regarding game changing behaviors, golf fundamentals and golf skills; Play a 9-hole putting course max score: 23; Play a 6-hole chipping/putting course, max score: 21; Hit a minimum of 3 out of 6 shots onto green from 55-75 yards

Ages 14+: Ace Program

Ace is a capstone program for high school teens that integrates the skills and inner strengths they've developed at First Tee and points them toward exploring, investing in, and building a clear plan and assets for their next step.

In this program participants will experience 4 hands-on projects:

Project 1 | Golf for Life

Project 2 | Give Back to the Community

Project 3 | Plan for Life & Career Possibilities

Project 4 | Explore Educational Opportunities

While completing these projects participants will:

- Integrate their knowledge & skills into planning for their future
- Invest in their community
- Explore who they are and where they want to go next
- Investigate future paths (education & career)
- Craft their goals & create a game plan
- Build kickstart assets for their next step

Ace Eligibility

To be considered as qualified for Ace,

it is required that participants:

- At least 14 years old or entering high school
- Minimum of 3 years in the First Tee program (do not need to be consecutive)
- · Minimum of attendance at 2 sessions per year