



2025 Impact Report



Who We Are

First Tee is a youth development organization that impacts the lives of young people by providing programs focused on building character and instilling life-enhancing values, through the game of golf.

At First Tee – Metropolitan New York (“FTMNY”), our **chapter aspires to empower resilient and diverse leaders by providing educational and career opportunities** to underserved youth throughout metropolitan New York. We do this by using golf as a vehicle to partner students with coaches and peers who are invested in their long-term development and success. We **prioritize making a lasting impact on our students by dedicating time both in the classroom and on the course**, delivering comprehensive and impactful seven-week program experiences that uniquely blend golf and academics.

Our History

FTMNY has been fostering the inner strength of kids aged 5-18 since its establishment in 2001, making it one of the longest-standing chapters in First Tee’s now expansive network of ~150 chapters. Over the last 24 years, our chapter has undergone significant transformation and growth to best serve our community; **we are now operating across seven campus locations in the tri-state area.**

Now more than ever, FTMNY plays a critical role in the community given the many challenges facing today’s youth.

National | Impact Facts

1 in 4

adolescents get the recommended 60 minutes of daily physical activity in.

15%

higher college attendance rate and lower dropout among organized youth sports.

+60%

of teens report high stress and mental health challenges in the U.S.

1 in 3

mentored youth go to college at higher rates, roughly 20% higher.

Regular, **mentor-led programs**

have shown improvements in bullying in public schools.

Another **1 in 2**

children would enroll in a program if it were available.

Fewer than **25%**

of NYC public high school students participate in after-school sports.

~8 million

children do not have a safe, supervised environment from 3-6pm.

9 in 10

parents agree that sports help children develop character and essential life skills.

Only **33%** of black youth & **36%** of Hispanic youth participate regularly in sports. Transportation, costs and access to safe facilities are key barriers.

1.5X

the rate in which girls drop out of sports over boys, due to feeling judged or excluded and are less likely to return.

\$925

average cost per child, per season, making access a privilege.

FTMNY | Impact Facts

4K+

students served
annually across
the seven
campuses.

7

Campus Locations

Bronx (Mosholu)
Westchester
Nassau & Suffolk
Essex County (x2)
Plainfield

725+
hours

of annual counseling
from Karen LesPierre,
Director of Path to
College.

12

**full-time
coaches**

(more than any other
First Tee Chapter)

Over

15,000

hours of annual
programming.

76%

from underserved
communities in the
Metropolitan New
York area.

96%

of Ace Scholars
demonstrated a
significant increase
in core academic
subjects.

49%

Female
Students

2011

Path to College
was launched.

700K

in scholarships
awarded over 14
years through Path to
College programs.

Challenges Facing Today's Youth

Our kids and teens are facing challenges unseen by previous generations. Many lack access to safe opportunities that provide mentorship and foster a culture of acceptance. They live in a world where social pressures are always on, and calm and confidence are hard to access.

- Only **24%** of U.S. youth meet the CDC'S recommended physical activity guidelines
- Nearly **8 million** children do not have a safe, supervised environment from 3 –6PM
- **1 out of 3** young Americans will grow up without a mentor
- Students who participate in **structured youth programs** like First Tee report higher self-confidence, responsibility, and resilience
- Most parents agree that **sports can be a valuable tool** for improving children's mental health, creating opportunities to learn life skills, as well as providing supportive adults to help strengthen a child's character development.

FTMNY – Impact By The Numbers

Our Reach & Outcomes

Our Students



4,000+ students served annually
100,000+ students served in
24 years



15,000+ hours of annual
programming



7 Campus Locations
Bronx · Westchester · Nassau ·
Suffolk · Essex (2) · Plainfield

Who We Serve + Our Team

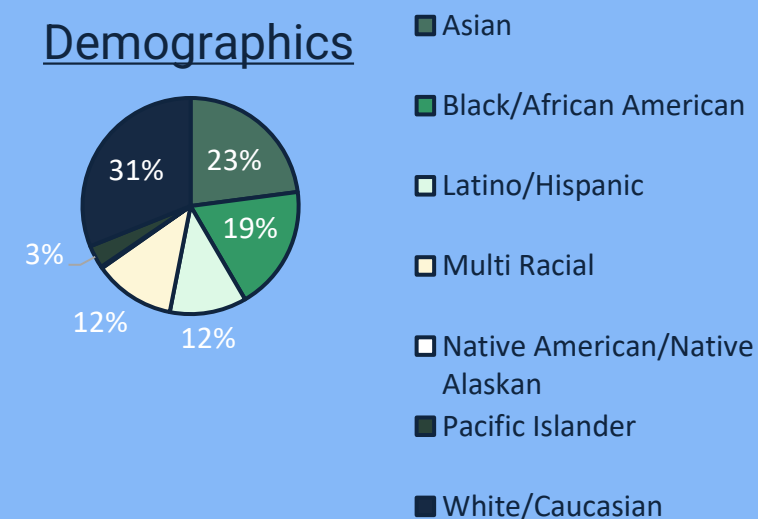


76% from underserved
communities
49% female students



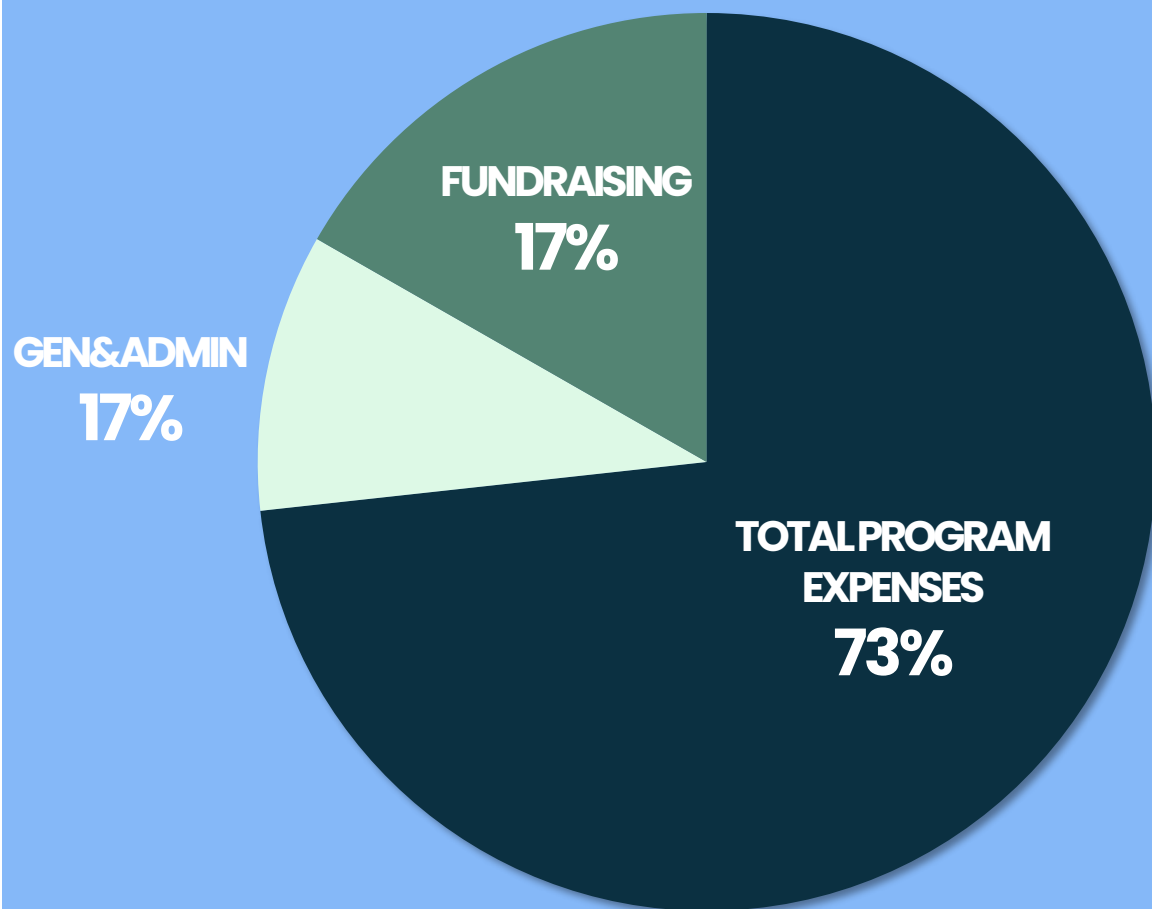
12 Full-Time Coaches
200+ Volunteers

Demographics

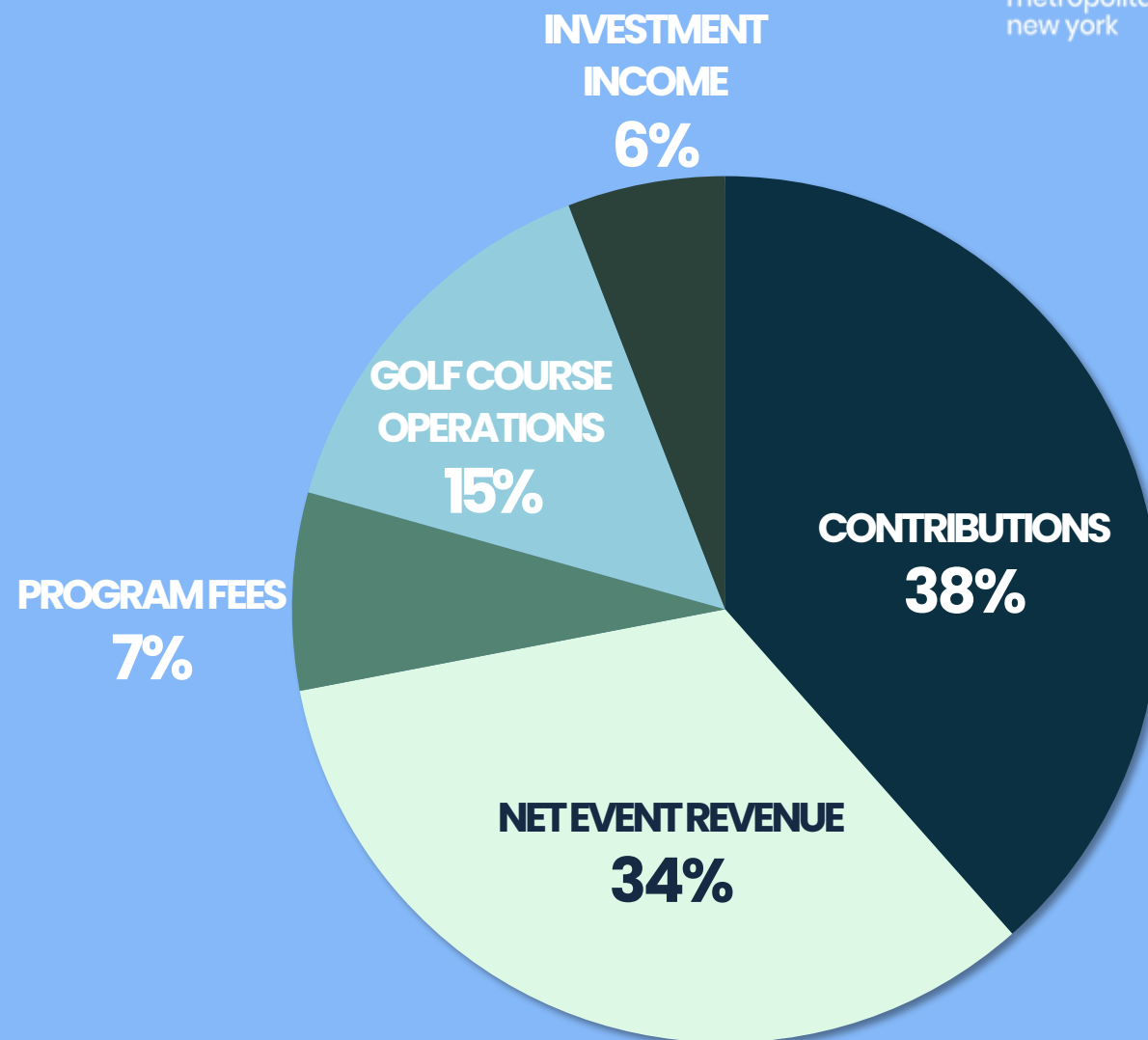


FTMNY – Financial Impact

Transparency & Sustainability



Expenses



Revenue

Your support ensures that thousands of young people receive access to transformative programs every year.

Path to College (“PTC”) Overview

One of FTMNY’s most remarkable strengths is **Path to College** — our signature, flagship program and a cornerstone of our mission. Exclusive to First Tee – Met NY, this year-round academic enrichment initiative is unlike anything offered at other First Tee chapters. Path to College allows us to truly shape the lives of our students by providing consistent, long-term academic and social-emotional support at every age level, from 7 to 18. It reflects our deep commitment to walking alongside each child as they progress through school and prepare for life beyond.

2024 PTC Program Highlights:

- **Ace Scholars:** Supporting **62** dedicated middle school students through **100+ hours** of intensive learning, one-on-one counseling, and assistance for high school and college applications.
- **Individual Tutoring & SAT Prep:** Helping **58** First Tee participants to enhance their comprehension, boost their scores, foster essential learning skills and gain confidence in academics through **year-round assistance**.
- **Summer STEAM Academy:** Providing **168** participants an opportunity to delve into STEAM, Coding, and Literacy in a fun and engaging way, showcasing a **63%** improvement in STEM skills.
- **High School & College Acceptance Counseling:** With a 100% graduate rate, **over \$700,000** in scholarships earned over 14 years, and more, we offer additional on-site, one-on-one counseling at First Tee to guide our participants in the school search and application processes.

PTC Director – Karen Les Pierre:

In 2012, Karen LesPierre partnered with First Tee to help tutor students part time. Shortly thereafter, she became a full-time member of the First Tee family where she helped revamp FTMNY’s now flagship PTC program. Karen feels proud to have impacted so many students through PTC and emphasizes the impact it has on a FTMNY student’s trajectory.

Path to College – Impact By The Numbers



318 participating students in 2024 (ages 13-18)



2011 the year Path To College was first launched



100% student graduation rate for high school seniors since 2014



725+ hours of annual counseling from Karen LesPierre, Director of Path to College



\$700,000+ in scholarships awarded over 14 years



40% of students recruited from local community outreach programs (e.g., Boys & Girls Club)



96% demonstrated significant increase in core academic subjects



11 former ACE scholars hired as paid tutors

Coach Spotlight – Callen Williams:

Coach Williams joined the FTMNY family as a student at the age of 6 and remained involved for over a decade. It was therefore a no-brainer for Callen to return as a full-time coach.

Now, Callen not only works with students on their golf game and personal development, but also grows the organization's outreach and diversity efforts. According to Coach Callen, "The best part of my job is bringing a smile to the families' faces and reflecting on how far my students have come."



Spotlights

Matti Brothers



Joaquin Matti

“

“First Tee still plays a big role in my life. Even as a coach, I still learn something from this program every day and continue to better myself. From the diverse background of people I’ve met to just having a great support system, the program has made me into a better man and continues to do so.”

”

Paolo Matti

“

“The friendships I have been able to create through First Tee are some of the most valuable ones I hold up to this day. It is nice to share values with those who follow the codes and conducts taught from the program as they breed hardworking and well-mannered individuals. No matter what ventures all us alumni have gone into, I still feel the bonds that were made through First Tee have made us respect and cherish all the memories we have had together and are excited to see what the future holds.”

”

Sarah B.



A decade long FTMNY participant, Sarah Brannigan's journey began at our very own Mosholu golf course. With the support of her FTMNY coaches, she founded her high school's first women's golf team, started a female-focused caddie program across Met NY, and networked at leadership summits. As a sophomore at Georgetown, she plans to stay connected with FTMNY through alumni opportunities. According to Sarah, "**First Tee has changed the projection of what I want to study in college, the way I think about my future, and my exposure to incredible people in incredible places.**"



Srishti and Aalok



"Our children are a testament to how **First Tee's core values and core mission develop good citizens.** Because of First Tee, our daughter Srishti has been able to play college golf. She also received the Lew Rudin Scholarship, which made NYU affordable for us. Our son, Aalok, has benefited from the Path to College program for his college admissions prep. **We are extremely thankful for the wonderful experiences our kids have had through First Tee – benefiting from enrichment programs, making lifelong friends, and learning from amazing mentors.**"

- Parents of students Srishti and Aalok



Where We're Headed

FTMNY has one major long-term goal: scaling to meet demand while continuing to deliver high-quality golf, educational, and career programming to our participants.

To that end, we hope to not only continually enhance our existing campuses to serve our students better, but also expand into new, underserved areas through identifying partners for affiliate programming, growing our outreach programs, and enhancing our Path to College program via technology to expand its reach.



Thank You

We extend our heartfelt thanks to our Board of Trustees, our founding, corporate and community partners, and our local supporters for making FTMNY's work possible. We look forward to not only continuing these relationships, but further growing our support network to allow us to continue creating experiences that empower kids and teens throughout the tri-state area.

Our Partners

Morgan Stanley

